

COY WRIGHT

EXECUTIVE BIO

Houston, TX 77079 • coyowright@gmail.com • 281-389-0196 • linkedin.com/in/coywright

Coy Wright is a senior enterprise technology executive with more than 20 years of experience building, scaling, and operating technology organizations for high-growth energy companies. His career spans oil and gas, renewables, LNG, utilities, and industrial operations, with a consistent focus on enterprise platform ownership, IT/OT cybersecurity, M&A integration, and building durable internal technical capability. He is known as a business-first technology leader who aligns systems, teams, and governance to accelerate operational performance and reduce organizational complexity.

Enterprise Technology Operations & Platform Ownership

Coy has led enterprise technology operations across complex, multi-site energy environments. At ENGIE North America, he directed a \$35M budget and 100+ professionals delivering SAP S/4HANA, Salesforce, ServiceNow, industrial control systems, and cloud infrastructure (AWS, Azure, GCP) across 60+ locations spanning Renewables, Energy Solutions, Networks, and Thermal/Supply business units. He established the operational standards, service management disciplines, platform ownership models, and SLAs that unified IT delivery across the North American business. At Pacific Drilling, he built the entire enterprise technology organization from scratch as the company's sixth employee, delivering SAP, cloud hosting, cybersecurity monitoring, global network design, and enterprise applications supporting growth from startup to over \$1B in revenue and 2,500+ employees in five years.

IT/OT Cybersecurity & Regulatory Compliance

Cybersecurity leadership is a defining thread across Coy's career. He has led industrial control network cybersecurity programs at both ENGIE North America and Pacific Drilling, covering SCADA, plant communications, operational technology environments, and corporate IT security. He reported directly to the Board on cybersecurity matters and led enterprise-wide hardening initiatives across generation, transmission, and offshore drilling assets. Coy holds an MBA with a Cybersecurity Concentration from Baylor University and co-led a U.S. Department of Energy Connected Communities grant with The Ohio State University and NREL, deploying cybersecure AI and model predictive control systems across 20+ campus buildings. His experience positions him to lead operational cybersecurity execution across both corporate and operational technology environments, including NERC CIP compliance obligations for generation, storage, and transmission infrastructure.

M&A Integration & Enterprise Scalability

Coy has led IT due diligence, planning, and execution for more than 20 M&A integrations across his career. At ENGIE North America, he managed IT execution for 10 integrations involving \$1B+ companies, unifying enterprise platforms, cybersecurity controls, infrastructure, applications, and teams across 75 locations. He reduced overall IT cost by 25% through post-integration application rationalization and platform consolidation. His approach centers on a repeatable integration playbook methodology that prioritizes rapid system unification, cybersecurity alignment, data migration, operational continuity, and cost synergy realization — directly applicable to large-scale portfolio acquisitions and ongoing growth through M&A.

Building Internal Capability & Organizational Leadership

Coy has repeatedly built enterprise technology organizations from the ground up, establishing teams, governance, controls, and platforms in environments where none previously existed. At Pacific Drilling, he built a high-performing

global IT organization of 35 employees and 70 contractors, instituted IT governance and controls enabling the company's 2011 NYSE IPO (including SOX compliance and business continuity planning), and delivered the world's first production SAP Business Suite on HANA implementation. At Mexico Pacific Limited, a \$14B PE-backed LNG and pipeline startup, he established the IT organization, cybersecurity program, and enterprise application ecosystem from scratch, supporting rapid scale, multi-stakeholder coordination, and governance aligned with private equity expectations. His track record demonstrates an ability to build durable internal capability and reduce organizational dependency on external implementation partners.

Enterprise Governance & Institutional Capital Environments

Coy has operated across private, public, joint-venture, and private-equity-backed companies, giving him fluency in the governance, controls, and reporting expectations of institutional capital environments. He has led technology organizations through startup growth, IPO readiness, SOX compliance, and PE-backed operating models at Pacific Drilling, Mexico Pacific Limited, and ENGIE North America. He understands how to deliver disciplined financial stewardship, ROI-based investment decisions, transparent operational metrics, and executive-level reporting that institutional investors and board members expect.

Recent Experience

Most recently, Coy served as Vice President of Energy & Utilities Industry Solutions at Rimini Street, where he led global strategy and executive engagement across the energy, utilities, and resources sectors — advising CIOs and enterprise technology leaders on application modernization, platform optimization, and operational reliability.

Prior to Rimini Street, he served as CIO of Mexico Pacific Limited (\$14B PE-backed LNG startup), CIO and VP of IT & Digital for ENGIE North America (Renewables, Energy Solutions, Networks, and Thermal/Supply across the U.S. and Canada), and CIO of Pacific Drilling (NYSE-listed ultra-deepwater drilling contractor).

Education & Community Leadership

MBA, Cybersecurity Concentration — Baylor University

BBA, Computer Information Systems — University of Houston

Certification: ITIL Foundations

Board of Directors & Technology Committee Chair — Ronald McDonald House Houston (2020–Present)

Core Platforms: SAP (S/4HANA, Business Suite on HANA) • Salesforce • ServiceNow • Microsoft 365 • AWS • Azure • Power BI • SCADA/ICS • Coupa